



Levallois, March 22nd, 2022

To our stakeholders:

We fully acknowledge that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Unfortunately, we will not be in a position to share and post our COP report by April 15th, 2022.

Therefore, we hereby ask for an extension period in order to be able to post by July 14th, 2022 at the latest, a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Sincerely yours,

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Cuong H. DUONG
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Cuong Duong

President